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Personality Test Programme for the
Civil Services Examination, 2018

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Introduction to Vision IAS Personality Test Program

The personality test of UPSC Civil Service Examination, popularly known as the interview, is the final stage of the three stage filtering process to select candidates with desirable traits to serve in the higher echelons of bureaucracy.

Having tested the knowledge aspect of the candidates in the previous two stages, the UPSC aims to assess the personality and suitability of the candidate at this stage. This involves not only an assessment of a candidates analytical skills but also confidence, conviction and capability to respond to various situations in a thoughtful manner.

The UPSC interview board comprises of individuals with wide ranging accomplishments and experience. They are distinguished personalities who achieved their position through consistent commitment, discipline and hard work. In long years of public service they exercised their rational and pragmatic judgment in various situations to serve the interests of society. Their accomplishments and experience enables them to assess a candidate for the qualities required in a good bureaucrat. Broadly, these distinguished interviewers are looking for clarity of thoughts, capacity to articulate one's opinion based on understanding of the ground realities, keen sense of observation and introspection, openness to learning, application of mind to adapt ideas into socially useful action, dedication to the exalted ethical standards of the bureaucratic tradition and the ability to remain calm and conscientious in dealing with sensitive situations.

Receptivity to the perceptions of others while holding forth one's own opinion and taking a well-considered decision is a trait that would serve a candidate well. Thus, at Vision IAS our attempt is to help bring out the desired traits from within the individual personality of the candidate. For this purpose, every relevant detail of a candidates Detailed Application Form (DAF) is given due consideration by our team.

An interactive interview session with subject experts enables you to acquire a better understanding of the range of questions. A thorough analysis of the DAF equips you to cover multiple dimensions and possibilities of your life trajectory, experiences and the resultant personality.

Having covered the contours of DAF you are then provided an opportunity to experience the formal scenario of an interview board. Facing a panel of distinguished bureaucrats and experts helps you to identify your strengths and weaknesses as well as improve expression and articulation. The objective is to polish the gem in you and let you shine in all resplendence. Thus, at every stage feedback and suggestions are provided suited to your requirement.

We believe that having covered the distance so far in the examination process you have it in you to successfully navigate the personality test on the way to a place in the final list. The aim is, however, to provide you an opportunity to test and equip yourself before the final Personality Test so that this stage can become a stepping stone to the higher rungs of the final selection list.

A Guide to the Personality Test Programme

The Personality Test Programme consists of the following stages:

Detailed DAF Analysis:

The Detailed Application Form (DAF) of a candidate is looked into to assess the areas of strengths as well as the possible range of questions and situations. The expert team involved in the process exercises and required experience and knowledge base to optimally probe into multiple dimensions of the candidate's profile.

Mock interview session with team of Senior Faculty Members:

The candidate is provided an interview setting in which the panel of faculty members probe nuances of the DAF. This process helps a candidate prepare and practice the responses to the possible questions and situations that derive from the details of the DAF. Added to this is the emphasis on optional subjects and current affairs.

Mock Interview Session with Ex-Bureaucrats and Educationists:

At this stage the aim is to provide a setting similar to the formal nature of the Personality Test and the UPSC. The interview panel comprising of Ex-bureaucrats and Educationists probes the candidate in a formal interview setting. Based on the session the panel provides valuable feedback on the positives as well as ways to improve the performance in areas that require special focus.

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Programme Features:

- DAF Analysis Session with senior faculty members of Vision IAS
- Mock Interview Session with Ex-Bureaucrats/Educationists
- Interaction with Previous toppers and Serving bureaucrats
- Performance Evaluation and Feedback

Programme Fee:

- Personality Test Programme: Rs. 3500
Rs. 2500 (Vision IAS Students)

Important Instructions:

Submit you DAF only at interview@visionias.in

For queries regarding DAF analysis and Mock Interview

Contact Phone No: 7042413505

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